

# Chapter 5

## Individual Progression

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### Chapter Goal

Students must learn the process by which their personal Civil Air Patrol career will progress. Students should have an understanding of what they must do to progress or at a minimum be able to find those necessary publications that will guide them through the process.

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### INSTRUCTION

#### Officer Progression

*Suggested Teaching Method:* Lecture Method

*Instruction:* For senior member students, take time to go through this section. Be sure to answer all questions. It is vital to the individual's future career in the organization that they clearly understand the progression process. For cadet students, skip this section.

*Tip:* Review the "Duty Performance Requirement Chart" and the "Level Progression Chart" as a visual aid for your students.

#### Flight Officer and Non-Commissioned Officer Progression

*Suggested Teaching Method:* Lecture Method

*Instruction:* For senior member students, take time to go through this section. You may go through this area fairly quickly if none of your students meet the flight officer or non-commissioned officer status. For cadet students, skip this section.

*Tip:* Review the "Duty Performance Requirement Chart" as a visual aid for your students.

#### Cadet Progression

*Suggested Teaching Method:* Lecture Method

*Instruction:* For senior member students, review the progression process so they can develop an appreciation for the cadet process. For cadet students, take time to go through this area. Be sure to answer all questions. It is vital to the individual's future career in the program that they clearly understand the progression process.

*Tip:* Review the "Path of Progression in the CAP Cadet Program Chart" as a visual aid for your students.

### PUBLICATIONS & RESOURCES

CAPP 204, *Specialty Track Study Guide – Professional Development Officer*

CAPR 50-17, *Senior Member Professional Development Program*

CAPR 52-16, *Cadet Programs Management*

Summary Exercise Answer Key

## SUMMARY EXERCISE – ANSWER KEY

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1. How many levels are there in the senior member program?

Answer – Five

Reference – 5-2, Officer Progression

2. In which senior member level does a member acquire a technical skill and begins receiving basic training in leadership and management topics?

Answer – Level II

Reference – 5-2, Officer Progression

3. Name four senior member specialty tracks.

Answer – Any four listed on page 5-3, sidebar

Reference – 5-3, Officer Progression (sidebar)

4. Who retains the final promotion authority for flight officers?

Answer – d. The member's immediate commander

Reference – 5-5, Flight Officer and Non-Commissioned Officer Progression

5. Non-Commissioned Officers (NCOs) must complete Level One, however additional level completion is not mandated.

Answer – a. True

Reference – 5-5, Flight Officer and Non-Commissioned Officer Progression

6. How many phases are in the cadet program?

Answer – Five

Reference – 5-6, Cadet Progression

7. What is the title of the first phase and the first achievement in the cadet program?

Answer – Phase I – Learning Phase; Achievement I – Curry

Reference – 5-7, Cadet Progression

8. What is the first milestone in the cadet program?

Answer – a. The Wright Brothers Award

Reference – 5-6, Cadet Progression

9. What is the highest award in the cadet program earning the cadet the grade of cadet colonel?

Answer – d. The Spaatz Award

Reference – 5-7, Cadet Progression

10. Review the cadet progression chart on page 5-7. Cadets Basics who are working towards the first achievement must complete all requirements except \_\_\_\_\_.

Answer – b. Aerospace

Reference – 5-7, Cadet Progression