

## Chapter 12

# INSPECTIONS

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An inspection is a formal evaluation that measures, tests, and/or gauges the abilities and qualities of an individual or organization. In order to maintain the highest organizational standards, inspections must be conducted to identify any areas that may need improvement. These improvements can come in the form of counseling, education, re-defining the rules or replacement of personnel. We will discuss the various types of inspection you can expect as a member.

## Individual Inspection

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Individual inspections are usually conducted to examine a cadet's progression. This type of inspection is most often conducted during regular cadet meetings while in line formation. The inspecting officer or cadet officer will examine the state of the cadet's uniform. The inspector may also take time to ask the cadet a question pertaining to the level of knowledge they are expected to know.

If you are a senior member, keep in mind that you must always maintain proper self discipline which includes conducting a self inspection. As discussed earlier in chapter seven, pull a peer to review your uniform prior to appearing in front of others. Take a second look at yourself in a mirror before you leave your office ensuring you see what you want others to see. When it comes to your duties, perform a mental review of your required duties to see if they have been properly completed.

# Unit Inspection

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There are three types of unit inspections that are currently used to examine a unit's performance. In this section, you will be made aware of each in order to become more familiar with the larger team effort and what is expected of you.

## Self-Assessment Inspection

The first type of inspection is the Self-Assessment Inspection. This type of inspection is conducted by a unit, at any level, to evaluate its own directorates and/or programs using an appropriate level assessment guide. The commander will initiate this type of inspection as a tool to understand where the unit is. The commander, armed with the inspection results can then make informed decisions to about the unit.

At the wing and region levels, a Self-Assessment Inspection can be initiated by a director. Directors are encouraged to conduct an inspection within 60 days of acceptance of their new duties. As with the commander, this ensures the director that they are abreast on the details and current performance level of the directorate and can make any necessary changes.

## Compliance Inspection (SAV)

The second type of inspection is the Compliance Inspection (also known as the Staff Assisted Visit). This is an ungraded assessment by higher headquarters and/or CAP-USAF liaison region personnel intended to provide assistance in improving mission effectiveness. The inspection comprises of items contained primarily in published inspection guides, but may include, as necessary and determined pertinent to CAP mission accomplishment by the headquarters staff. At the conclusion of an inspection, an out-briefing will be provided to include overall grade, individual area grades, observations, findings, repeat findings, fraud-waste-abuse items, major emphasis items, commendable items, and benchmark candidates.

## Subordinate Unit Inspection (SUI)

The third type of inspection is the Subordinate Unit Inspection. Each wing is mandated with the establishment of an inspection program for its subordinate units modeled after the wing inspection program. Inspections are conducted approximately every 24 months with the purpose of improving both safety and regulatory compliance. Within forty-five days after the inspection, the inspector general will provide the unit a copy of the evaluation.

# Pass In Review

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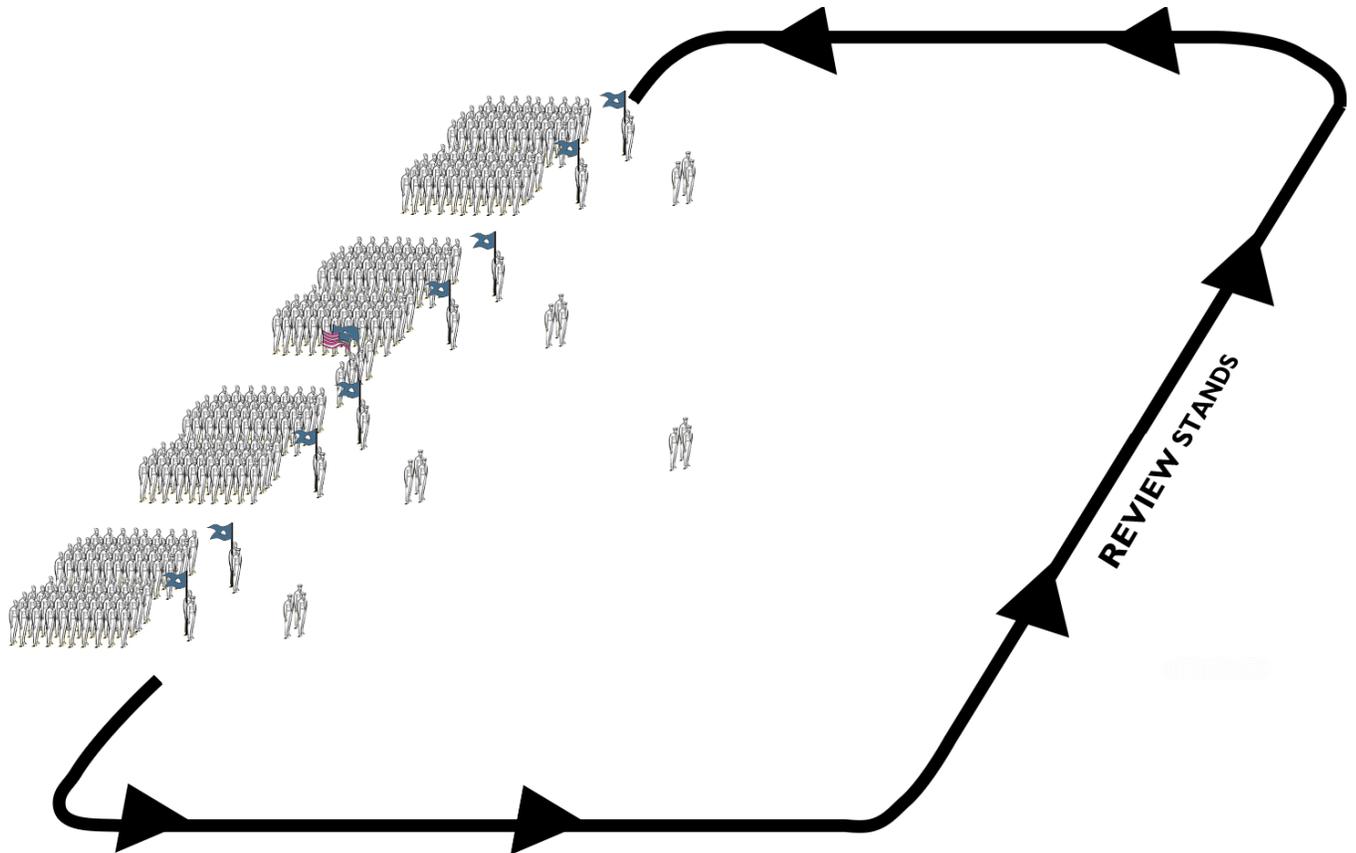
**Esprit de Corps**  
is a sense of pride, honor  
and comradeship shared by  
those in unit who share an  
undertaking.

The pass in review is a long-standing military tradition that began as a way for a newly assigned commander to inspect their troops. Visiting officers, guest speakers, family and friends are often invited to review the troops.

Troops form up in their perspective units. Through a ceremonial process, orders are given commanding the troops to perform various ceremonial drill exercises. The last major command given is to begin the pass in review of the troops through a process of marching pass the reviewing stands counter clockwise. As units pass the reviewing stand, the unit commander orders their unit to eyes right as they and the guide present arms as a show of respect to the inspecting officer.

Although this is typically a ceremonial exercise that makes a great visual demonstration for the viewer, it also serves as a tool for the commander to bring all their troops together at one time. As a member of the formation, it instills a sense of esprit de corps.

### Pass In Review Diagram



## SUMMARY EXERCISE

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1. Individual inspections are conducted in what type of formation?

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2. How many types of unit inspections are there?

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3. What type of inspection is conducted by the unit itself?

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4. What type of inspection is conducted by a higher headquarter with the purpose of examining how the unit can improve mission effectiveness?

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5. What type of inspection is purpose is to improve both safety and regulatory compliance?

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6. What type of inspection is mostly ceremonial in nature?

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## NOTES

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